



With its 45 million € turnover, 310 employees and 4 manufacturing sites, Bouvard Pro Group (Technipat and Pidy) is a major player on the European market, particularly in food service and industry.

As a Group we are committed to upholding the rights of workers. Modern slavery and human trafficking are unacceptable practices that exploit some of the most vulnerable people around the world. Bouvard Pro supports all efforts to eradicate these and other human rights abuses from international business and global supply chains.



Our Policies

We have a zero-tolerance approach to modern slavery or human trafficking. Here are the key policies that set out the requirements:

- The **Bouvard Group Code of Conduct** sets out the high ethical standards which we demand from all colleagues in carrying out our day to day operations.
- Our **Ingredient Policy** informs our supplier community of the ethical standards which Bouvard require for any company doing business with us.

Additionally, all Bouvard entities meet **local and national legislations**, particularly on child or forced labour, living wage and working hours.

Monitoring and Compliance

As a Group, we have the relevant structures in place across our global operations to appropriately manage labour issues. We adhere to the Ethical Trading Initiative (ETI) Base Code and we use independent social and ethical compliance audits of our facilities to ensure that forced or involuntary labour does not exist. Audit results are published on the Supplier Ethical Data Exchange (Sedex) and can be shared with customers upon request.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015.

Jérôme Haussoullier

HISTORIQUE DES MODIFICATIONS

DATE	MODIFICATION REALISEE	MOTIF
24/05/2018	Création	Exigence légale UK

REDACTION	APPROBATION
Nom: Aline Hernal Fonction: Technical Project Administrator Signature:	Nom: Jérôme Haussoullier Fonction: General Manager Pidy Group Signature: